

7.1.1 Annual Gender Sensitization Action Plan 2021-22

Sr. no.	Activity	Responsibility	Tentative schedule
01	Planning about Activities of the institute Gender sensitization Cell	IQAC	First week of Academic year
02	Meeting of 'Yuvatisabha', Internal Complaint Committee, NSS, for planning, monitoring and evaluation of Gender sensitization activities	'Yuvatisabha', Internal Complaint Committee, NSS	Two meetings per semester
03	Provide counseling to girl students	Counseling cell, Mentor-mentee committee, respective person	Continuous process
04	Organize seminar/ workshop on gender equality, issues related to women like health, legal advice, self-employability	'Yuvatisabha', Internal Complaint Committee, NSS	Two programs per semester
05	Organize public awareness Campaign about protection against gender based discrimination	NSS	One per each semester
06	COVID- 19 Vaccination Survey	Medical Checkup Committee	First Semester
07	COVID- 19 Vaccination Drive	Medical Checkup Committee	Availability of Vaccine
08	Organizing self defense training	Yuvatisabha	Once in a year
09	Organize Personality Development workshop	Yuvatisabha	Once in a year
10	Celebrate the International Women's Day – the 8th of March	Principal and Vice Principal	8 th March

Co-ordinator
IQAC

NANASAHEB Y. N. CHAVAN
Arts, Science & Commerce College
Chalisgaon Dist. Jalgaon




PRINCIPAL

NANASAHEB Y. N. CHAVAN
Arts, Science & Commerce College
Chalisgaon Dist. Jalgaon

RSSP Mandal Ltd. Chalisgaon Dist. Jalgaon
Nanasaheb Y. N. Chavan Arts, Science and Commerce College, Chalisgaon

Annual Gender Sensitization Activities 2021-22

Sr. no.	Name of activity	Resource person	Dates	No. of participants
1.	Interview Techniques (Soft skills)	Prof. Sunil Patil	07/07/2021	146
2.	COVID- 19 Vaccination drive	Taluka Health Centre, Chalisgaon and Hon. MP Mr. Unmesh Patil	09/09/2021	115
3.	COVID- 19 Vaccination drive	Taluka Health Centre and Chalisgaon Nagarpalika Hospital	26-27/10/2021	119
4.	COVID- 19 Vaccination survey	IQAC	18/10-30/10/2021	1626
5.	"Relationships in virtual world	Dr. Payal Pawar, Psychiatrist	14/11/2021	140
6.	Essay Competition on the occasion of Swami Vivekanand Jayanti, Rashtramata Jijau Jayanti and Savitribai Phule Jayanti	Prof. Dr. Mrs. N. P. Golhar	31/01/2022	24
7.	NSS winter camp on theme 'Beti Bacho Beti Padhao'	College NSS Unit	07/03-13/03/2022	75
8.	International Women's Day	Principal Dr. S. R. Jadhav and Dr. Mrs. Nannavare	08/03/2022	65
9.	1. Laws' for women 2. Mental Health	Ad. Mrs. Yedake Dr. Payal Pawar	15/03/2022	150
10.	Swayamsiddha Abhiyan	Mr. Chotu Chaudhari	21/03/2022	100
11.	Self-employment	Dr. Mrs. N. P. Golhar	05/04/2022	50
12.	Health and nutritious diet	Dr. Nilambri Tendulkar	05/04/2022	50
13.	Personality development and leadership qualities	Dr. P. S. Nannavare	05/04/2022	50
14.	Yoga for Healthy living	Mrs. Seema Sharma	05/04/2022	50

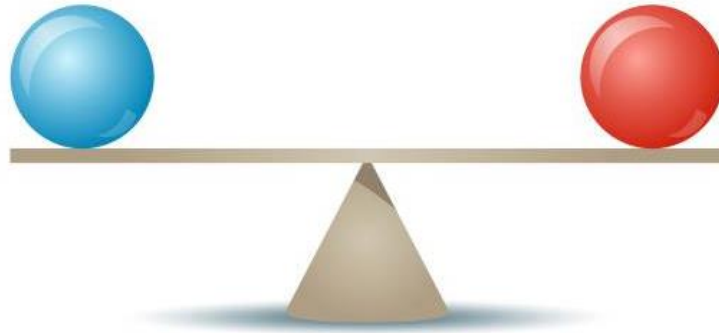

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Gender Audit
of
R,S.S.P.Mandal Ltd. Chalisgaon Dist. Jalgaon Sanstha's
Nanasaheb Y. N. Chavan Arts, Science and Commerce College, Chaligaon.
Dist- Jalgaon

Academic Year 2021-22



1. **Prof. Dr. Mrs. Nima Pravin Golhar : Chairman**
2. **Prof. Dr. Mrs. Mangala Ananda Suryawanshi : Member**
3. **Mr. A. B. Suryawanshi : Member**

Investigators

Gender Audit

Nanasaheb Y. N. Chavan Arts, Science and Commerce College, Chaligaon.

**Gender Audit
of
Nanasaheb Y. N. Chavan Arts, Science and Commerce College, Chalisgaon.**

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ACKNOWLEDGEMENT

We offer our deepest gratitude to the authority of R. S. S. P. Mandal Ltd. Chalisgaon Dist. Jalgaon Sanstha's especially, the Chairman Hon. Dr. M. B. Patil, the Secretary Hon. Shri. A. B. Nikam and all Respected Directors for their constant encouragement and support.

Special thanks are extended to Hon. Prin. Dr. S. R. Jadhav for his decision of conducting Gender Audit of Nanasaheb Y. N. Chavan Arts, Science and Commerce College, Chaligaon. Thanks him for entrusting our potential for gender audit. We express our warm thanks to Dr. Ujwal Magar, Prof. G. D. Deshmukh, and all colleagues for their meticulous assistance to complete the Gender Audit. Thanks are due to the office staff of Nanasaheb Y. N. Chavan Arts, Science and Commerce College, Chaligaon for data collection and Computer assistance Prof. Ratnakar More. We will be failing if we do not extend our gratitude to our students who are at the heart of every activity without who nothing is possible.

We wish the college to progress by continuing the gender sensitivity features and make improvement where ever necessary.

Date: 24/10/2022

Prof. Mrs. Nima Pravin Golhar

Chairman

Internal Gender Auditor committee

1. INTRODUCTION:

Our college Nanasaheb Y. N. Chavan Arts, Science and Commerce College, Chalisgaon was established in June 1984 and is one of the excellent colleges in Dist. Jalgaon. The college is run by The Rashtriya Sahakari Shikshan Prasarak Mandal Ltd. Chalisgaon founded on 31st December 1953 in the form of Hostel. Gradually the Mandal started high schools in the town and in the rural area with the aim of spreading the Primary, Secondary and Higher education among all the deprived. It gathered momentum under the selfless and dedicated personality of Hon. Late Shri. Nanasaheb Yashavantrao Chavan. A small plant has now developed into a huge banayan tree. The Institution has a senior college, five junior colleges, over twenty-five high schools, primary schools, ashram shalas, hostels and a school for the blind students.

The college belongs to semi urban area. The objective of the college has been to spread higher education to rural students. In the initial stage, college was non-granted for seven years i.e. 1984-1991. The college was included under section 2(F) of the UGC Act, 1956 in Jan. 1991. The college was declared fit to receive assistance under section 12 (B) of the UGC Act, in Aug. 1999.

Gender Audit is an attempt to study whether the college follows UGC, University's rules, policies for women empowerment and have gender balance. The Gender Audit tries to access the policies of the college and their impact on gender equality. The Internal Complaint Committee (ICC) and Yuvati Sabha proposed in IQAC meeting to conduct Gender Audit. IQAC appreciated and accepted the proposal. The committee has conducted the Gender Audit during the years 2012-13 till 2017-18 and data was presented during NAAC reaccreditation cycle III. Now the committee has conducted the Gender Audit for the academic year 2021-22. The committee constituted were Internal Auditors and External Auditors. The Internal auditor committee performed the Gender audit and presented the same to the External committee who on spot verification approved the findings and proposed suggestions.

The Internal Gender Auditor Committee:

Prof. Dr. Mrs. Nima Pravin Golhar : Chairman
Convenor, Internal Complaint Committee,
NYNC College, Chaligaon

Prof. Dr. Mrs. Mangala Ananda Suryawanshi : Member
Assi. Professor, Department of Education,
NYNC College, Chalisgaon

Mr. A. B. Suryawanshi : Member
Ex-Office Superintendent,
NYNC College, Chalsigaon.

The External Gender Auditor Committee:

Mrs. Deovyani Thakare : Chairman
Member, Maharashtra Commission for Women, Mumbai

Adv. Rohini Deshmukh : Member
Member, Internal Complaint Committee, Chalisgaon

Dr. Shubhangi Purnapatre : Member
Member, Medical Association, Chalisgaon

2. OBJECTIVES:

The Gender Audit of NYNC College Chalisgaon is conducted with the following objectives:

- ❖ To find out the areas of gender balance.
- ❖ To understand Gender Sensitive features in the college.
- ❖ To study Gender Balance among the students.
- ❖ To check gender balance in decision making processes in all areas of the college activities.
- ❖ To study the college policies for gender equality.
- ❖ To evaluate work of Prevention of Sexual Harassment Cell in the College.
- ❖ To give suggestion and recommendations.

3. Gender Sensitive Features In Nanasaheb Y. N. Chavan ASC College:

Gender sensitive features are carefully observed in every corner of the system during the academic years 2021-22. By forming various committees like Antiragging, Internal Complaints Committee (Previous Sexual Harassment Prevention Committee), Grievance Redressal Cell, Yuvati sabha, Equal Opportunity Cell and providing adequate facilities to girls, gender equality is kept upright in the college. All the committees have girl's representative.

Facilities on the Campus:

As per discipline policy of the college following facilities are made on the campus.

1. Security:

To maintain security and discipline on the campus AMC is signed with Eagle Security Services who provide security services to the college.

2. CCTV surveillance:

There is CCTV surveillance for 24 x 7 covering each corridor of the building and the campus as whole.

3. Parking Facilities:

There is well observed separate vehicle/ bicycle parking facility for boys and girls.

4. Study Room:

The Central library has a reading hall of 100 capacities. Separate area is made available for boys and girls for reading, capacity of 50 students each.

5. Women's common Room:

Well- equipped Women's common room is constructed on the second floor of the college building. Well-furnished washrooms with vending machine is clean and hygienic

6. Drinking Water:

Drinking water facility is present on the campus.

7. Girl's Hostel:-

Most of the students come from rural areas far from the town. The college understood the need and with financial assistance from UGC constructed 'Girl's Hostel' with intake capacity of 64 students. The rooms are of two bed capacity and provided with basic amenities like cot, cupboard, table and chair. Kitchen, Dining Hall, Recreation Hall with Television are other features along with Rector's room. Safety and Security is taken care off by the management. There is 24 hours security on the Girl's Hostel.

8. Yuvati Sabha:

For women Empowerment University has established 'Yuvati Sabha' under Student Welfare Scheme for girls. In the college Yuvati Sabha cell is very active. The cell organizes activities like lectures on Health and Hygiene, Laws for women, Government schemes for women, Hemoglobin and Blood group testing camp. The cell also conducts 'Personality Development Camp' as well as 'Swayamsiddha Abhiyan- Karate training' for girls.

9. Anti-Ragging Committee and Discipline:-

Discipline and Anti Ragging committees take care of gender sensitivity measures on the campus. They conduct meetings, display posters and take care of overall discipline on the campus.

There are sealed complaint boxes kept on the campus. They are opened periodically by the committee.

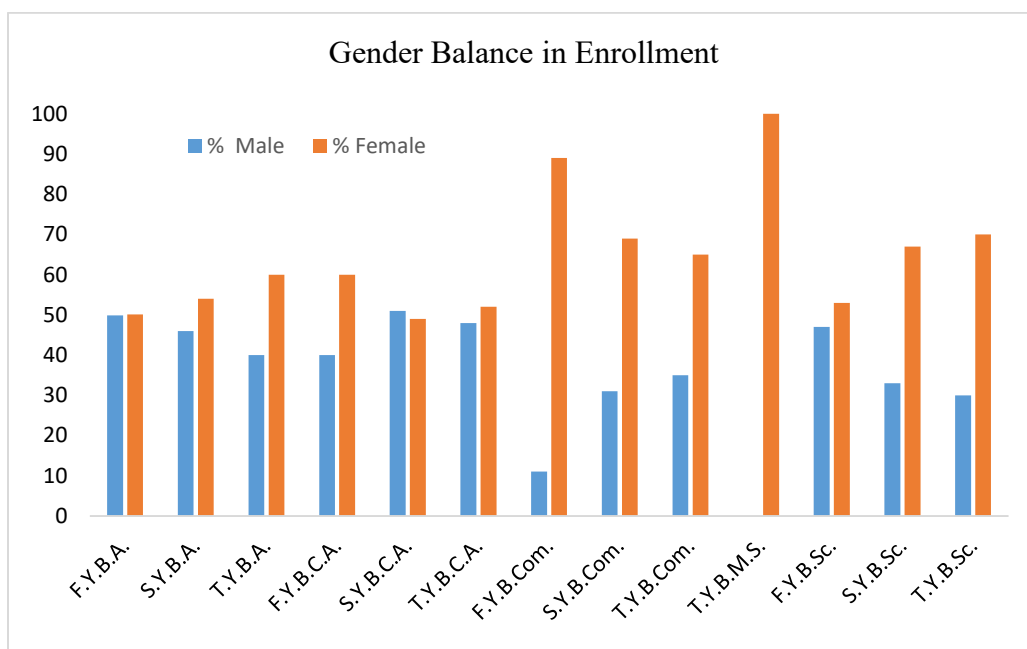
10. Equal Opportunity Cell:-

There is an Equal Opportunity Cell. The cell takes survey of students regarding Scholarship facilities, encouraging students to apply for various schemes. Provide information of Government schemes like Government Hostels available in town.

4. GENDER BALANCE IN ENROLLMENT AT GRADUATION AND POST-GRADUATION LEVEL:

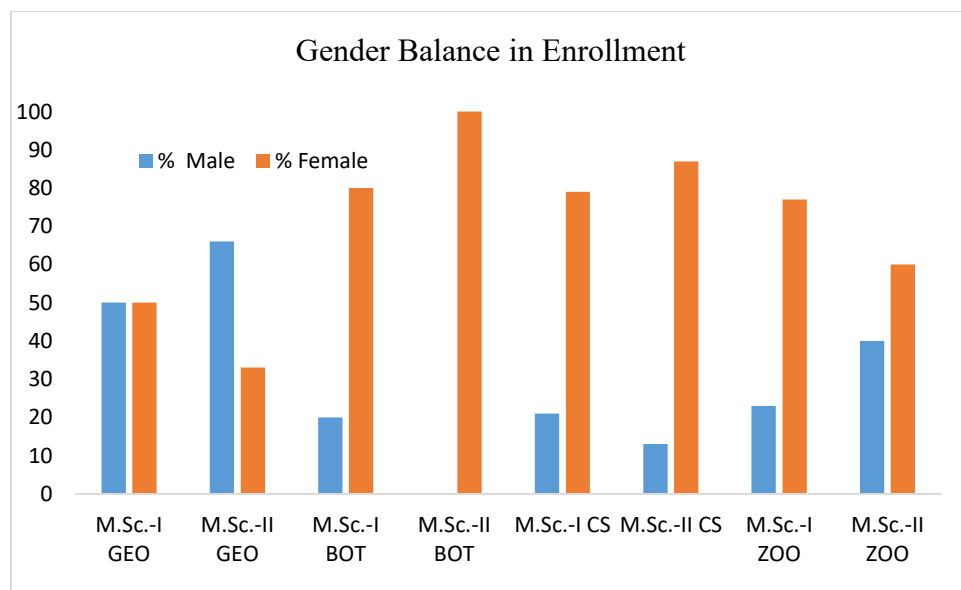
4.1. Gender Balance in Enrollment at Graduation Level:

Course Name	Male	Female	Total	% Male	% Female
F.Y.B.A.	218	219	437	49.88	50.11
S.Y.B.A.	117	140	257	46	54
T.Y.B.A.	70	105	175	40	60
F.Y.B.C.A.	19	28	47	40	60
S.Y.B.C.A.	23	22	45	51	49
T.Y.B.C.A.	20	22	42	48	52
F.Y.B.Com.	20	113	183	11	89
S.Y.B.Com.	41	93	134	31	69
T.Y.B.Com.	47	87	134	35	65
T.Y.B.M.S.	0	01	01	00	100
F.Y.B.Sc.	126	141	267	47	53
S.Y.B.Sc.	75	151	226	33	67
T.Y.B.Sc.	67	155	222	30	70



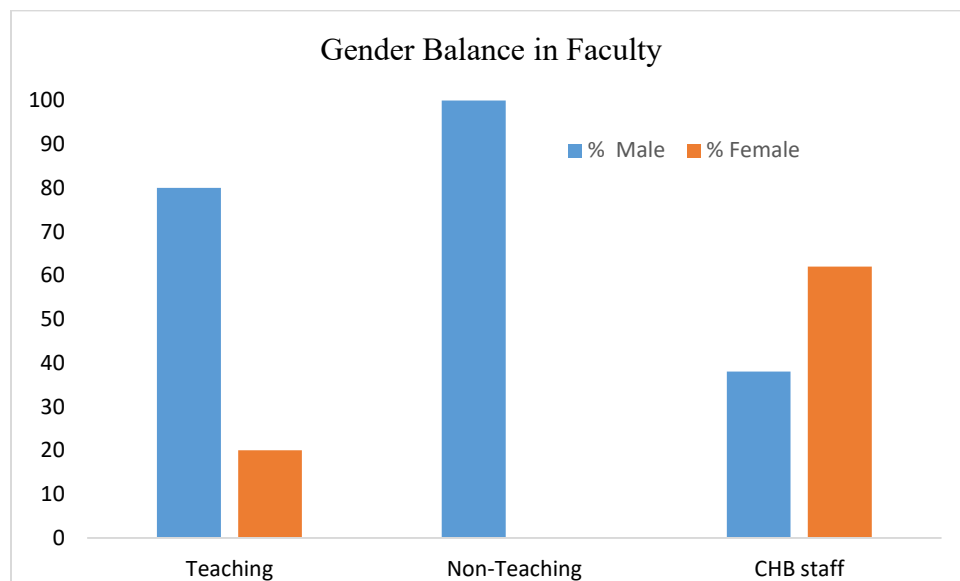
4.2. Gender Balance in Enrollment at Post-Graduation Level:

Course Name	Male	Female	Total	% Male	% Female
M.Sc.-I GEO	02	02	04	50	50
M.Sc.-II GEO	02	01	03	66	33
M.Sc.-I BOT	01	04	05	20	80
M.Sc.-II BOT	00	11	11	00	100
M.Sc.-I CS	03	11	14	21	79
M.Sc.-II CS	02	13	15	13	87
M.Sc.-I ZOO	03	10	13	23	77
M.Sc.-II ZOO	04	06	10	40	60



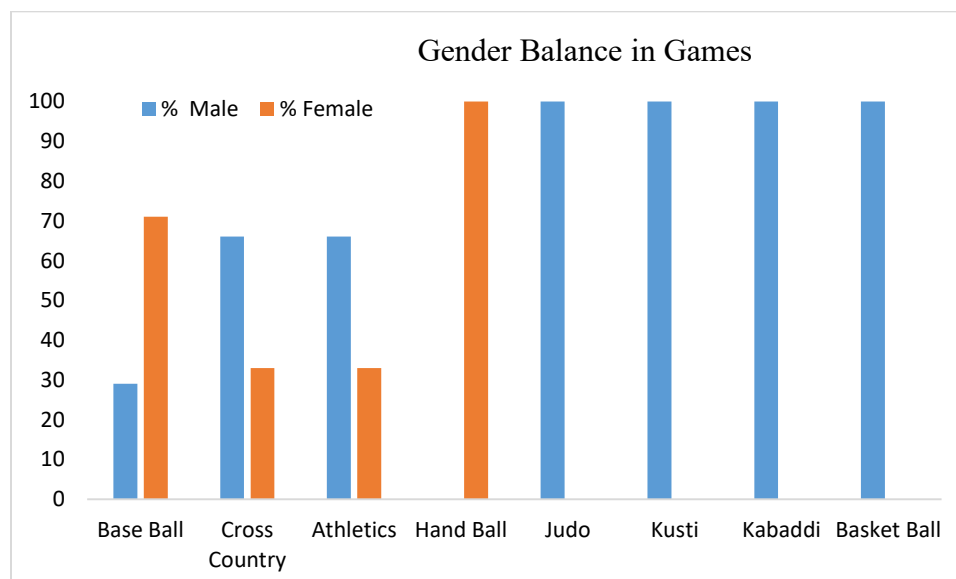
4.3. Gender Balance in Teaching and Non-Teaching Faculty:

Faculty	Male	Female	Total	% Male	% Female
Teaching	36	09	45	80	20
Non-Teaching	20	00	20	100	00
CHB staff	09	15	24	38	62



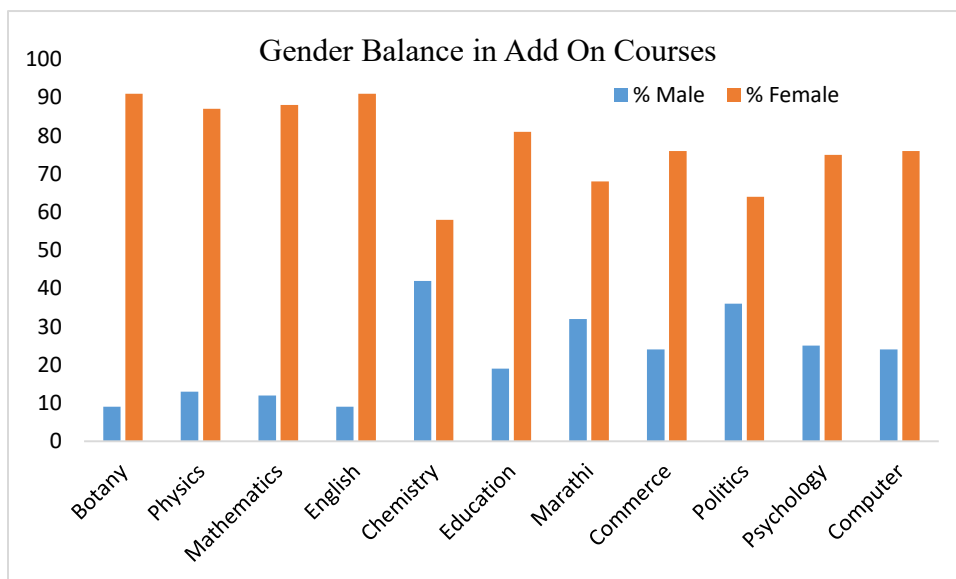
4.4. Gender Balance in different games at Zonal level:

Sport name	Male	Female	Total	% Male	% Female
Base Ball	02	05	07	29	71
Cross Country	02	01	03	66	33
Athletics	02	01	03	66	33
Hand Ball	00	03	03	00	100
Judo	01	00	01	100	00
Kusti	06	00	06	100	00
Kabaddi	02	00	02	100	00
Basket Ball	03	00	03	100	00



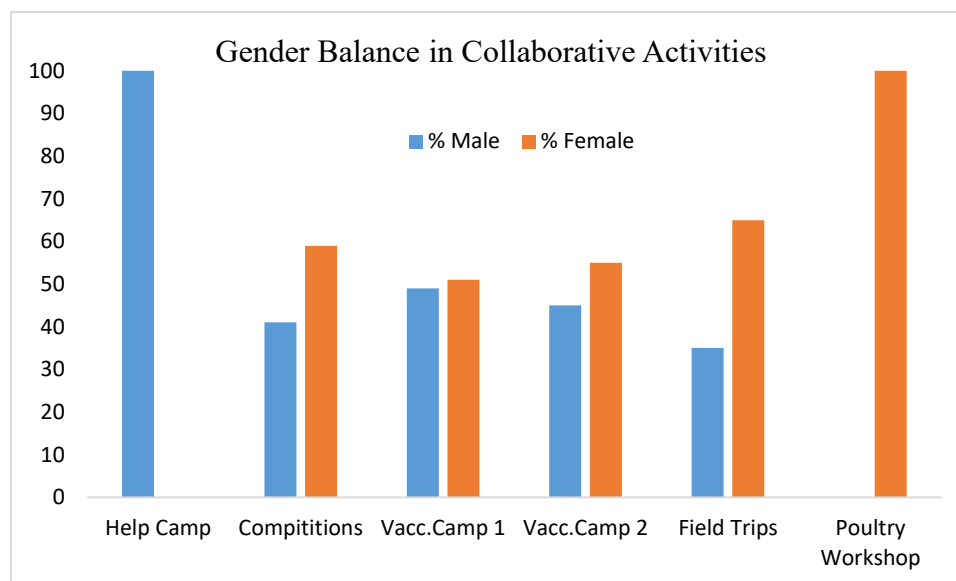
4.5. Gender Balance in Add On Courses organizes by different Departments

Department	Male	Female	Total	% Male	% Female
Botany	01	10	11	09	91
Physics	01	07	08	13	87
Mathematics	04	29	33	12	88
English	02	21	23	09	91
Chemistry	25	35	60	42	58
Education	05	22	27	19	81
Marathi	09	19	28	32	68
Commerce	11	35	46	24	76
Politics	14	25	39	36	64
Politics and Psychology	08	24	32	25	75
Computer	25	79	104	24	76



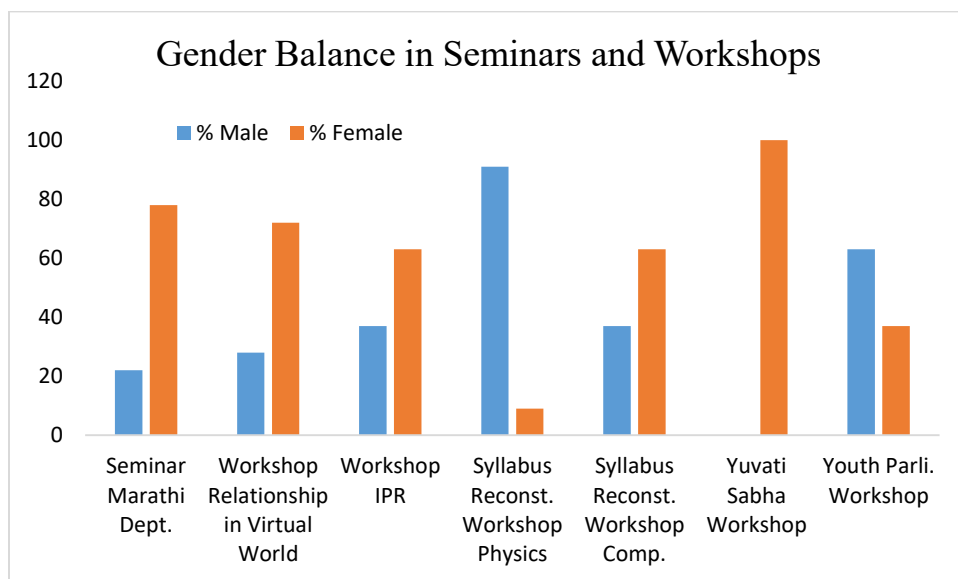
4.6. Participation in Collaborative Activities conducted by IQAC:

Activities	Male	Female	Total	% Male	% Female
Help Camp	50	00	50	100	00
Compititions	28	41	69	41	59
Vacc.Camp 1	55	60	115	49	51
Vacc.Camp 2	53	66	119	45	55
Field Trips	23	42	65	35	65
Poultry Workshop	00	09	09	00	100



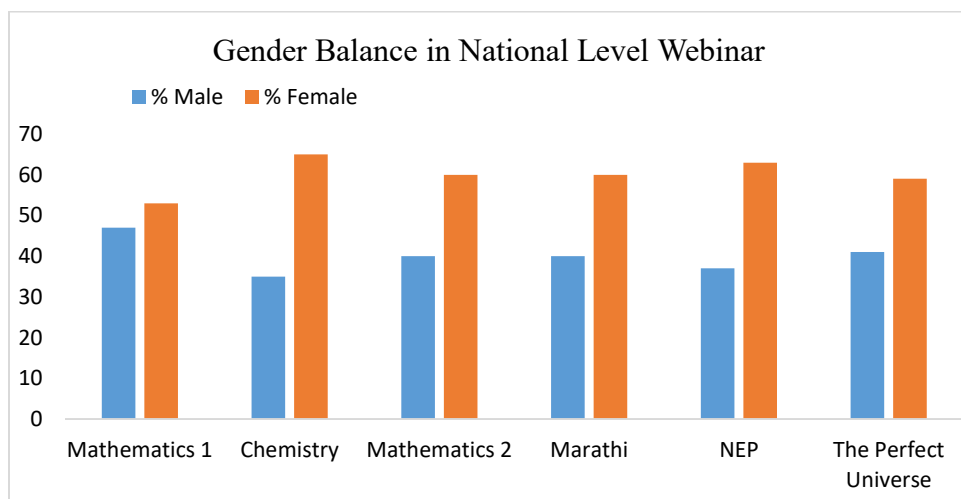
4.7. Participation in Seminars and Workshops:

Activities	Male	Female	Total	% Male	% Female
Seminar Marathi Dept.	20	71	91	22	78
Workshop Relationship in Virtual World	28	72	100	28	72
Workshop IPR	304	507	811	37	63
Syllabus Reconst. Workshop Physics	61	06	67	91	09
Syllabus Reconst. Workshop Comp.	13	22	35	37	63
Yuvati Sabha Workshop	00	50	50	00	100
Youth Parli. Workshop	41	24	65	63	37



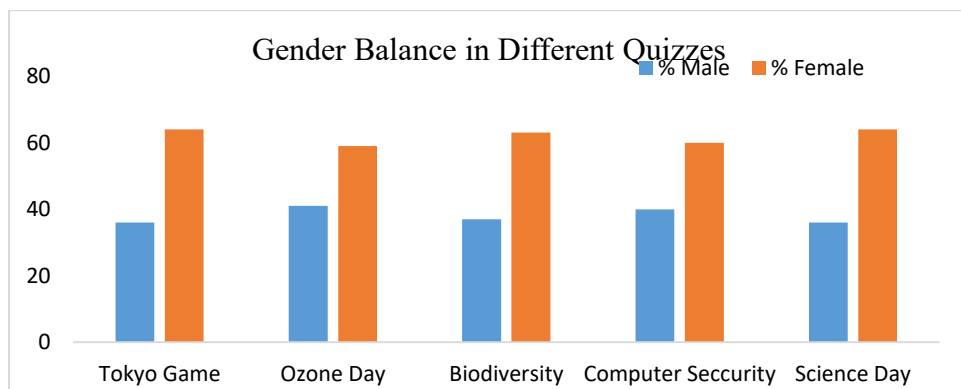
4.8. Participation in National Level Webinar:

Webinar	Male	Female	Total	% Male	% Female
Mathematics 1	105	120	225	47	53
Chemistry	241	459	700	35	65
Mathematics 2	43	64	107	40	60
Marathi	27	40	67	40	60
NEP	53	90	143	37	63
The Perfect Universe	75	107	182	41	59



4.9. Participation in Different Quizzes:

Quiz name	Male	Female	Total	% Male	% Female
Tokyo Game	120	215	335	36	64
Ozone Day	36	51	87	41	59
Biodiversity	151	256	407	37	63
Computer Security	74	110	184	40	60
Science Day	102	186	288	36	64



5. PREVENTION OF SEXUAL HARASSMENT:

Violation of the Article 5 (d) is of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The formation of Internal Complaints Committee in the college promotes equalities of opportunity between men and women. To eliminate unlawful discrimination and harassment 'Internal Complaints Committee' is also formed in the college. The college has following mechanisms addressing gender concerns on the campus. The policy of this committee is to create zero tolerance to harassment. 'Internal Complaints Committee'

The college has constituted an Internal Complaints Committee as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The work of the committee involves research and extension. The committee conducts various programs, workshops, street play, Gender Audit, self-defense training, yoga, health check-up camp, pre marriage counseling for women empowerment and gender sensation. The 'Internal Complaints Committee' has contributed to policy making on Women's issues by organizing workshop on Women and Law, Women's Empowerment, Women and Human Rights in the year 2013. The committee received zero complaints of sexual harassment in the college.

6. SALIENT FEATURES AND RECOMMENDATIONS:

It is found that the college has attained gender balance in its system. Strengths and Gender Sensitive Initiatives in the College are following:

- ❖ The college has Earn and Learn Scheme for economically marginalized students.
- ❖ In the award of merit scholarships 95% students are female.
- ❖ The 'Internal Complaints Committee' at workplace is strengthened by organizing various activities.
- ❖ Women are represented in the top ranks of academic faculty.
- ❖ 'Internal Complaints Committee' aims to foster an environment in which unlawful discrimination and harassment are not tolerated and where all members of the college community are encouraged to achieve their full potential.
- ❖ The college monitors the experience of all students through annual Progress Review meetings. It encourages the participation of all students in all aspects of college life. The college fosters an atmosphere where intolerance on grounds of gender is unacceptable.
- ❖ The college staff is encouraged to undertake training and professional development throughout their career. Such opportunities are available to all members of staff.

7. RECOMMENDATIONS FOR MAKING OUR COLLEGE A GENDER SENSITIVE COLLEGE:

Authority should consider increasing female staff in the teaching and Nonteaching Faculty.

8. CONCLUSIONS:

It is found that Nanasaheb Y. N. Chavan Arts, Science and Commerce College, Chalisgaon has lots of strengths.