R. S. S. P. Mandal Ltd. Chalisgaon Dist. Jalgaon Sanstha's Nanasaheb Y. N. Chavan Arts, Science & Commerce College, Chalisgaon Dist. Jalgaon



रा. स. शि. प्र. मंडळ लि. घाळीसगांव जि. जळगांव संस्थेच नानासाहेव या. ना. चटहाण कला, विज्ञान आणि वाणिज्य महाविद्यालय, चाळीसमांव जि. जळगांव

NAAC Re-accredited (Third Cycle) - 'B++' Grade

Dr. S. R. JADHAV

M.Sc., M.Phil., Ph.D.

Principal

फोन ०२५८९-२२२६०१ (कार्यालय), २२५२८२ (निवास) मो. ९४२२७८९५०९

Email:-rashtriyacollege@gmail.com rashtriyacollege@rediffmail.com http:-www.rashtriyacollege.com डॉ. एस. आर. जाधव एम. एस्सी., एम. फिल., पीएच. डी. प्राचार्य

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Date / दिनांक - १२ | 03 | २०२१

सूचना

सर्व विद्यार्थिनीना सूचित करण्यात येते कि, आपल्या महाविद्यालयात महिला तक्रार निवारण समिती (ICC) आणि युवती सभा अंतर्गत 'महिला सबलीकर' (Women empowerment) हा कार्यक्रम आयोजित केला आहे. सदर कार्यक्रम पुढील प्रमाणे असेल

दिनांक: १५/०३/२०२२

वेळ: सकाळी ०९ ते १२

ठिकाण: बहुउद्देशीय हॉल

प्रथम सत्र : सौ. माधुरी एडके - महिलाविषयक कायदे

द्वितीय सत्रः डॉ. पायाल पवार - मानसिक आरोग्य

तरी सर्वांनी या कार्यक्रमाचा लाभ घ्यावा आणि बह्संखेने उपस्थित राहावे.

उप प्राचार्य

नानासाहेब यशवंतराव नारायणसाव चव्हाण कला, विज्ञान आणि वाणिक्य पहाविद्यालय बाजीसमांव जि. जळगांव

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Report of Internal Complaint Committee

Event Name: Women Empowerment in collaboration with Yuvati Sabha

Date: 15th March 2022

Time: 09.00 am to 12.00 pm No. of Student Participants: 90

Chairperson: Hon. Principal Dr. S. R. Jadhav

Programm Schedule:

Inauguration

Session I- Adv. Madhuri Edake- Laws for women

Session II- Dr. Payal Pawar- Mental Health

The Internal Complaints Committee (ICC) in collaboration with Yuvati Sabha of the college organized Women empowerment program for college girls. There were two sessions focused on women's rights and empowerment and mental health. The program was attended by 86 students and faculty, and was a step forward in fostering a culture of empowerment, safety, and legal awareness, mental well being for career within the institution.

The Principal of the college presided over the function, setting the tone for the event with an insightful opening address. In his speech, the Principal emphasized the importance of such initiatives in empowering young women and creating a safe and supportive environment in the college. He stressed that education is not just about academics, but also about equipping young women with the knowledge of their rights and preparing them to face the challenges of the real world and empower them with mental well-being for future career or entrepreneurship.

Following the Principal's address, the ICC convener took the podium to introduce the program and the resource person for the day, Adv. Edake, a prominent legal expert specializing in women's rights and social justice. The convener highlighted the ICC's and Yuvati Sabha's role in addressing grievances related to harassment and fostering a secure atmosphere for women on campus. She also underlined the significance of educating young women on legal rights, which aligns with the objectives of the committee.

The resource person, Adv. Edake, then took over and delivered a comprehensive and enlightening talk on a range of laws that pertain to the safety and well-being of women in India. She began by discussing the 'Prevention of Sexual Harassment Act (POSH)', which seeks to protect women from sexual harassment in the workplace, including educational institutions. She explained the provisions of the law, the process of lodging complaints, and the role of the ICC in ensuring justice for victims of harassment.

Adv. Edake also spoke in detail about the 'Protection of Women from Domestic Violence Act', a crucial piece of legislation that addresses physical, emotional, and economic abuse faced by women in their homes. She emphasized that domestic violence is not confined to physical harm but also includes verbal, emotional, and psychological abuse, which can have long-lasting effects on a woman's mental health and well-being.

Additionally, the session covered laws that protect 'senior citizens', particularly women, who are often vulnerable to neglect and abuse in their old age. Adv. Edake highlighted the Maintenance and Welfare of Parents and Senior Citizens Act, which mandates that children and relatives provide financial support to elderly parents.

One of the key topics discussed was 'Section 125 of the Indian Penal Code (IPC)', which ensures the right of women to claim maintenance from their husbands. This law is especially important for divorced or separated women, as it guarantees financial support for them and their children, helping them lead dignified lives.

The resource person concluded her talk by encouraging the students to be aware of their rights and not hesitate to seek legal recourse when needed. She emphasized that knowledge is power, and understanding these laws can make a significant difference in the lives of women.

The program concluded with a question-and-answer session where students actively participated, seeking clarification on various legal provisions. Adv. Edake patiently addressed their queries, providing practical advice and guidance.

Session II: The second session focused on mental health as a key to building a successful career. The program, was designed to address the increasing challenges young women face in balancing academic, personal, and professional aspects of life. The session emphasized the importance of mental well-being and how it plays a crucial role in shaping a woman's career and personal success.

Yuvati Sabha convener Prof. Mrs. Padvi P. S. formally introduce the program and the esteemed resource person for the day, Dr. Payal Pawar, a renowned psychiatrist with expertise in mental health and its impact on professional success.

Dr. Pawar began her session with a thought-provoking discussion on the growing mental health challenges young women face today, including academic pressures, societal expectations, and personal struggles. She stressed that mental health is often overlooked in discussions about career success, yet it plays an integral role in shaping a person's professional journey. According to Dr. Pawar, a healthy mind is the foundation of productivity, creativity, and resilience qualities essential for building a fulfilling and successful career.

Throughout the session, Dr. Pawar delved into the psychological factors that influence career decisions and professional growth. She discussed topics like 'stress management', 'building emotional resilience', and 'the importance of self-care' in maintaining mental balance. She explained that while ambition and hard work are important, neglecting mental health can lead to burnout, anxiety, and depression, which can derail even the most promising career paths.

One of the key points Dr. Pawar made was about the importance of 'self-awareness' and 'emotional intelligence' in professional settings. She spoke about how understanding one's emotions, strengths, and limitations can help women navigate workplace challenges more effectively. Emotional intelligence, according to her, is a critical skill that helps individuals manage relationships, resolve conflicts, and lead team skills essential for long-term career success.

Dr. Pawar also highlighted the role of 'work-life balance' in sustaining mental health. She advised students to take time for hobbies, rest, and meaningful relationships, which can provide a buffer against the stresses of a demanding career. She emphasized that women should not feel guilty for taking time to recharge, as mental health is an investment in their future success.

The session ended with an interactive 'question-and-answer session', where students asked about practical strategies for managing stress, overcoming self-doubt, and coping with failure. Dr. Pawar provided valuable advice, encouraging students to seek professional help when needed and to build a supportive network of friends, mentors, and family members.

In her concluding remarks, the Principal expressed her gratitude to Dr. Pawar for the enriching session. She reinforced the message that mental health is as important as academic achievement and urged students to incorporate the insights they had gained into their daily lives.

The Women Empowerment Program was a resounding success, with students and faculty alike expressing their appreciation for the focus on mental health as a cornerstone for success. The ICC's and Yuvati sabha's initiative was praised for addressing such a critical issuanted program has undoubtedly left a lasting impact on the college community.

Challisgaon Dist. Jalga

ICC Converer

RSSP Mandal Ltd. Chalisgaon Sanstha's Nanasaheb Y. N. Chavan Arts, Science and Commerce College, Chalisgaon

Internal Complaint Committee 9 Liveti Saloka

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RSSP Mandal Ltd. Chalisgaon Sanstha's Nanasaheb Y. N. Chavan Arts, Sc. And Commerce College, Chalisgaon

Internal Complaint Committee and Justi Labha. "Women Empowerment Program?

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Lighting the lamp on Inaugural Function



Welcome Song



Session - I: Adv. Maduri Edake



Session – II: Dr. Payal Pawar



Question Asked by Students



Valedictory Function