



R.S.S.P.Mandal Ltd.Chalisingaon,Dist Jalgaon Sanstha's
Nanasahab Yashwantrao Narayanrao Chavan
Arts, Science and Commerce College, Chalisingaon

Research Incentive Policy

Introduction: Research is a cornerstone of academic excellence and innovation in higher education institutions. A Research Incentive Policy is designed to foster a research-oriented culture among faculty and students by providing structured incentives and support for scholarly activities. This policy outlines the various incentives, rewards, and support mechanisms available to faculty members and students who engage in research activities, ensuring that the institution remains at the forefront of academic and scientific advancements.

Aim: To promote and enhance the research output of the college by motivating and supporting faculty and students to engage in high-quality research. The policy seeks to contribute to the creation of new knowledge, technological advancements, and solutions to societal challenges, thereby elevating the college's reputation and impact in the academic and professional communities.

Objectives:

- Foster a culture of research and innovation among faculty and students.
- To encourage faculty to pursue and complete their PhD thereby enhancing the total number of doctorates in the institution
- Provide incentives for undertaking high-quality research projects and publishing in reputable journals.
- Offer training and development programs to enhance the research capabilities of faculty and students.
- Facilitate access to research resources, tools, and infrastructure.
- Encourage collaborative research across different disciplines to address complex, real-world problems.
- Support interdisciplinary projects that have the potential for significant impact.

- Assist faculty and students in securing external research funding from government agencies, industry partners, and other sources.
- Provide incentives for achieving notable research milestones, such as publications, patents, and presentations at prestigious conferences.
- Encourage the dissemination of research outcomes through publications, conferences, and other platforms.
- Encourage faculty to involve students in research projects, providing hands-on learning experiences.

Research Policy : -

- All faculty who have been awarded PhD shall publish at least 1 paper per year in a journal with Impact Factor.

- All faculty who are currently pursuing their PhD shall publish at least 2 papers per year in reputed journals. At least 1 of these papers should be in a journal with Impact Factor.

- All faculty who are research guide shall ensure that their students publish at least 1 paper in a journal with good Impact Factor.

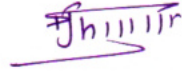
Incentive Schemes: -

- Any faculty who submits and is sanctioned a funded project as Principal Investigator for any private agency shall include a head for remuneration to the PI in the project proposal itself after due approval by the Principal.
- Any faculty who is awarded PhD in the academic year of the incentive scheme will be eligible for an award in recognition of his/her receiving PhD.
- The award will consist of a certificate and felicitation.
- For publication in reputed International Conference, the same faculty will be eligible for an incentive of full registration fees and partial travel support (to be decided on case-to-case basis). All such support and incentives shall only be valid for well-established and reputed conferences.
- Faculty who are pursuing PhD shall be eligible for incentive only for publications beyond the mandatory 2 papers.

- Articles in press will not be considered for incentive. The same can be submitted for consideration once the article is published.
- The award will consist of felicitation and certificate.
- Faculty who render services as resource persons at other organizations will be eligible for incentive according to the nature of expertise.
- Only awards that are in recognition of overall teaching or research or professional achievements will be considered for the above incentive.
- The award will carry a certificate of honor, a citation and felicitation as an incentive.



Dr. U. R. Magar
IQAC Co-ordinator



Dr. S. R. Jadhav
Principal

PRINCIPAL
NANASAHEB Y. N. CHAVAN
Arts, Science & Commerce College
Chalisgaon Dist. Jalgaon

